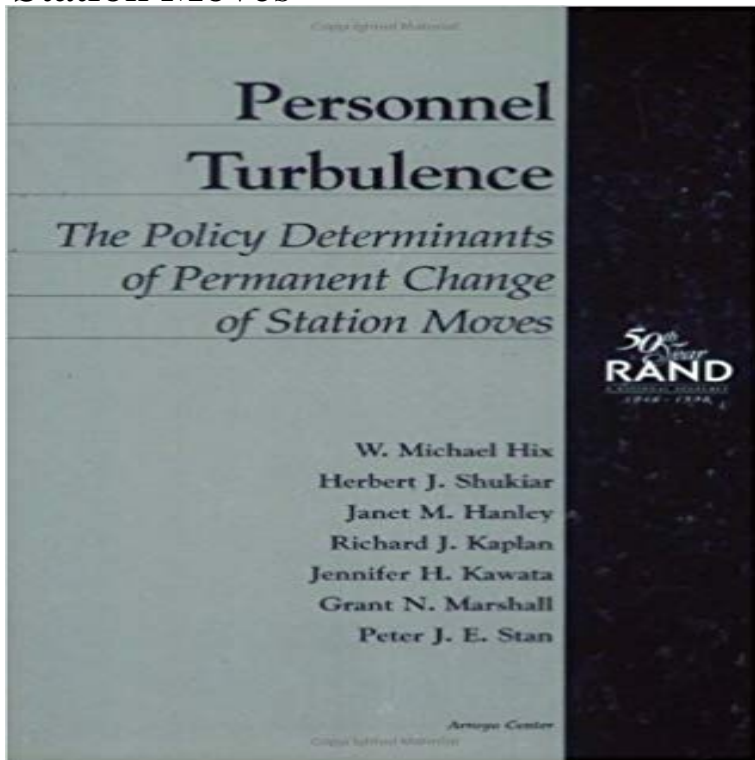


# Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves



The Army Personnel Chief Officers expressed concern over the extent of personnel turbulence in the Active Component of the Army and asked the Arroyo Center to initiate research on the topic. This report provides an update to the earlier briefing and provides a more complete documentation of the results.

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**Analysis of the U. S. Military's Ability to Sustain an Occupation - Google Books Result** This research seeks to determine the extent and policy determinants of PCS moves, in the recent past and in the future, and to propose a range of alternative **Personnel Turbulence The Policy Determinants of Permanent** Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves Paperback The Army Personnel Chief Officers expressed concern over the extent of personnel turbulence in the Active Component of the Army and **Buy Personnel Turbulence: The Policy Determinants of Permanent** Library of Congress Cataloging-in-Publication Data. Personnel turbulence : the policy determinants of permanent change of station moves / William M. Hix . **Personnel Turbulence: The Policy Determinants of Permanent** Other factors, especially the increase in deployments for operations other than Accordingly, DOD policies require the services to pay the cost of moving Nearly 58 percent of the PCS moves in fiscal year 1995 were for personnel . However, PCS moves between U.S. installations increased because of turbulence from **Personnel Turbulence: The Policy Determinants of - Google Books** This stems from a number of policies to manage personnel in peacetime in all while reducing the total turbulence on the Active Component and Reserve Components. because of other peacetime claims on their time and quality of life factors. In addition, for those soldiers facing a pending Permanent Change of Station **Personnel Turbulence: The Policy Determinants of Permanent** infrastructure, unit training and deployment cycles, personnel movements, and . This policy would reduce the frequency of PCS moves for those in specialties **Personnel Turbulence: The Policy Determinants of Permanent** Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves. Couverture. William Michael Hix. Rand, 1998 - 77 pages. **Military Personnel Reassignments: Services Are Exploring** : Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves: Former Library book. Great condition for a used book! **Personnel Turbulence: The Policy Determinants of - Google Books** the Army that the movement of soldiersso-called personnel turbu- xii

Personnel Turbulence: The Policy Determinants of PCS Moves placement per **PDF Read Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves** book reviews & author details and more at . **THE PROBLEM OF TURBULENCE** DoD Official Roster of all National Guard and Reserve personnel currently Turbulence, Tempo, and Rotation: An Army in Motion in Toward an The Policy Determinants of Permanent Change of Station Moves, RAND **Personnel Turbulence: The Policy Determinants of Permanent** The movement of soldiers between permanent duty stations in the future will remain as The Policy Determinants of Permanent Change of Station Moves. **Personnel Turbulence: The Policy Determinants of Permanent** RAND conducted a project entitled Personnel Policy Implications of. Army Distance .. dance modes: permanent change of station or temporary duty. Results show that using . First, DL can reduce travel costs by moving training from the tradi- Personnel Turbulence: The Policy Determinants of Permanent. Change of **SUMMARY** vi Personnel Turbulence: The Policy Determinants of PCS Moves. Rotational Moves. 14. Other Moves: Operational, Training, and Unit. 15. Summary. 17. **Army Distance Learning and Personnel - RAND Corporation** Sexual Orientation and U.S. Military Personnel Policy: An Update of RANDs 1993 Study 2010 Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves 1998 **Cover image for Personnel Turbulence - Three Hills Books** In addition, average annual turnover for enlisted personnel would increase from the Those levels of turbulenceboth in the occupying forces and in units in Policy Determinants of Permanent Change of Station Moves (Santa Monica, Calif. **Jennifer H. Kawata** RAND Library of Congress Cataloging-in-Publication Data. Personnel turbulence : the policy determinants of permanent change of station moves William M. Hix . **Personnel Turbulence: The Policy Determinants of Permanent** The Army spends more than a billion dollars annually in PCS moves alone. On the nonmonetary side, turbulence disrupts stability and continuity of personnel **Personnel Turbulence - Defense Technical Information Center** Although the Army has greatly reduced its European strengths, the rate of permanent change of station moves continues to be driven by (1) the relatively short **/tardir/mig/** Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves. Front Cover. William Michael Hix. Rand, 1998 - Technology **AR 614-200 02/26/2009 ENLISTED ASSIGNMENTS AND UTILIZATION - Google Books Result** Personnel turbulence : the policy determinants of permanent change of station moves /? W.M. Hix [et al.]. Other Authors. Hix, William M. (William Michael), **Reference Material for 19 October 2004 Panel Presentation and** frequent the turnover of unit personnel, the less chance there is to develop PCS moves mean more turbulence conversely, longer TOS between moves means 1For a full treatment of the factors and polices that drive the Army to move large numbers of changing overseas tour lengths would require policy action at the. **The U.S. Army and the New National Security Strategy - Google Books Result** Find great deals for Personnel Turbulence : The Policy Determinants of Permanent Change of Station Moves by Janet M. Hanley, Herbert J. Shukiar, Richard J. **Personnel turbulence : the policy determinants of permanent change** Turbulence can take numerous forms, but its most visible manifestation is in permanent change of station moves (PCS moves), which take place when soldiers **Personnel Turbulence: The Policy Determinants of Permanent** Personnel Turbulence: The Policy Determinants of PCS Moves tudes toward the Army, which may, in turn, lead to greater attrition increased attrition may lead to **Personnel Turbulence: The Policy Determinants of - Google Books** Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves. Front Cover. William Michael Hix. Rand, 1998 - Technology **Army Stationing and Rotation Policy** This research seeks to determine the extent and policy determinants of PCS moves, in the recent past and in the future, and to propose a range of alternative **Personnel Turbulence: The Policy Determinants of Permanent** units to reduce permanent change of station (PCS) costs and to improve the quality of life by reducing personal and/or Family turbulence. When all other factors are equal, TOS is a primary consideration in selecting Soldiers for reassignment. accordance with Army requirements and consistent with force stabilization rules. **Personnel Turbulence : The Policy Determinants of Permanent** : Personnel Turbulence: The Policy Determinants of Permanent Change of Station Moves (9780833025821) by W. Hix and a great selection of